



COUNCIL FOR CHRISTIAN COLLEGES & UNIVERSITIES 2023-2024 NATIONAL FACT SHEET HIGHLIGHTS

CCCUC members are part of a higher education association of more than 180 Christian institutions around the world. Together, we advance the cause of Christ-centered higher education as we seek to transform lives by faithfully relating scholarship and service to biblical truth.

The following are just a few highlights of our work together this past year.



Righteousness and justice are the foundation of your throne; steadfast love and faithfulness go before you.

— Psalm 89:14

ADVOCACY

PRESERVING YOUR MISSION

- Sent **7 amicus briefs** to the Supreme Court and other federal courts.
- Sent **35 letters** to Congress, the White House, the Treasury, and the Department of Education.
- **Wrote numerous comment letters** on key issues including the importance of the religious exemption in Title IX and the misguided approach to classify educational programs solely according to finances. [Learn more.](#)

ADVANCING YOUR VOICE IN COURT AND ON CAPITOL HILL

- **Garrick v. Moody Bible Institute:** In this suit, Moody terminated a faculty member who, despite knowing about and agreeing to a doctrinal position related to who can fill the role of pastor or elder, advocated against Moody's doctrinal position. The professor filed suit, and Moody is asking the appellate court to protect the right of faith-based institutions to live out their doctrinal and religious beliefs. [The CCCU's brief](#) asked the court to uphold the ministerial exception as a bar to suit instead of a defense to liability, which would improperly entangle the court in the religious beliefs of the institution.
- In two letters ([here](#) and [here](#)), we shared concerns that the **Equal Employment Opportunity Commission (EEOC)** exceeded its statutory authority and failed to implement the **Pregnant Workers Fairness Act** under the requisite religious exemption in Title VII. These letters emphasized that the regulations need a clearer and stronger application of the religious exemption. Section 702(a) of the Civil Rights Act protects the ability of religious organizations to make employment decisions on the basis of religion. This includes protecting religious organizations' ability to establish and sustain communities of work that carry out their religious missions and manifest religious beliefs, activities, and practices. The EEOC's rule must be clear that any action that conflicts with a religious organization's beliefs, activities, or practice shall not be considered an accommodation that the employer must make.

- **The rollout of the FAFSA** has been a disaster for students and campuses, and the CCCU and the higher education community have been advocating on your behalf for many months. The FAFSA rollout was a main concern at the Presidents Conference in January, and CCCU presidents met with Rich Cordray of the Federal Student Aid office to express concern and to push for more transparency and resolutions to ED's FAFSA delays. We have joined with the higher education community to continually express our concerns, including [this letter](#) in June and [this letter](#) in March. We have also been meeting with congressional leaders on the Hill to share the problems with the FAFSA rollout and ask for congressional involvement of level funding.
- Representative Virginia Foxx (R-NC), chair of the House Committee on Education and the Workforce, introduced the **College Cost Reduction Act**, a bill that would reauthorize a substantial portion of the Higher Education Act. The bill eliminates federal loan programs for parents and graduate students, as well as Supplemental Educational Opportunity Grants, and replaces them with a program of performance-based reward payments for institutions funded through annual institutional payments that disproportionately affect private colleges. Though the CCCU has serious concerns with the bill, we are grateful for the strong religious liberty protections included. Representative Foxx's staff reached out to our team, and we were able to help craft good language that accreditors must respect the religious missions of our institutions and not use that mission as a negative factor. However, the bill would have a devastating impact on our sector. The House Committee on Education and Workforce has published detailed [estimates](#) for the financial impact, including hundreds of millions of dollars in annual payments from private, nonprofit institutions, and we are strategizing with the higher education community about ways to respond.
- For more on our advocacy initiatives, [click here.](#)

PROFESSIONAL DEVELOPMENT



Whatever you do, work at it with all your heart, as working for the Lord, not for human masters.

— Colossians 3:23

CAMPUS GRANTS

- Provided more than **\$540,000** to U.S. institutions in grant funding for STEM research, faculty development, and more through Supporting Structures. Over three years, this program supplies institutions with more than **\$1.5 million** in grant funding, made possible by the M.J. Murdock Charitable Trust and the Templeton Religion Trust.
- Awarded **\$68,000** to support high-quality Christian scholarship through the one-year Planning Grant and three-year Initiative Grant, part of the CCCU Networking Grants funded by the Walter and Darlene Hansen endowment.
- Supported adjunct faculty formation with a **\$112,000** grant from the M.J. Murdock Charitable Trust.
- For a full list of available grants, [click here.](#)

CAREER CENTER WEBSITE

- Promoted more than **2,142 career openings to 100K+ website visitors**, offering institutions discounted job posting prices to connect with the CCCU job seeker database.

LEADERSHIP DEVELOPMENT

- Brought together leaders from 87 different institutions at the **2024 Presidents Conference**.
- Hosted 54 individuals at the CCCU's **2024 Leadership Development Institutes, while 38 gathered for the 2023 Governance Institute and 15 for the Snezek Library Leadership Institute**.
- Gathered together more than 480 professionals for the **2024 Multi-Academic Conferences**.
- Throughout 2024-2025, we will host **11 major events**, including this year's New Presidents Institute, Leadership Development Institutes, the Legal and Public Policy Conference, the 2025 Presidents Conference, and more. For specific information, [click here](#).

MEMBERSHIP SERVICES



How good and pleasant it is when God's people live together in unity!

— Psalm 133:1

SCHOLARSHIP & CHRISTIANITY IN OXFORD (SCIO)

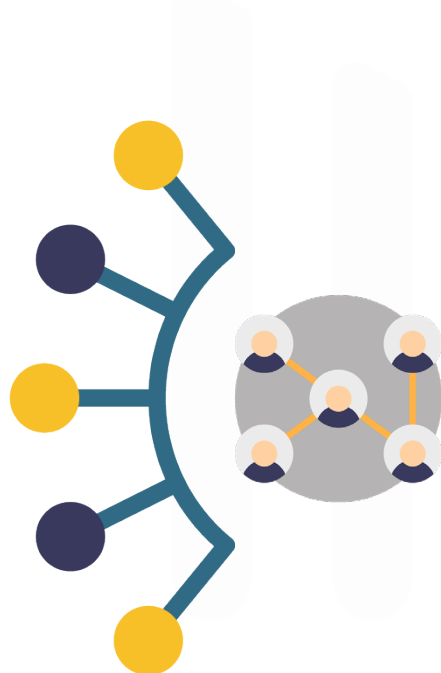
SCIO is the CCCU's research and educational institute in Oxford, producing and supporting scholarship in a recognized center of international educational and scholarly excellence. SCIO serves as an extension of your campus to foster students' intellectual, cultural, vocational, and spiritual growth across the globe and enhance the professional development of your faculty. SCIO has hosted 380 students from 80 of our member institutions and more than 30 faculty over the past five years and continues to offer academically rigorous programming to support student and faculty development.

DIGITAL RESOURCES & NETWORKING

- **ADVANCE**: A resource of research, news, book reviews, interviews, and features, **ADVANCE** is a semi-annual publication, also published online with links to articles and a PDF of the full print version.
- Essential Newsletters:
 - **Shirley's Snapshot**: Twice-monthly emails to presidents from President Shirley Hoogstra providing up-to-date national and international information on the CCCU.
 - **eAdvance**: Monthly updates on the latest developments in Christian higher education and professional development opportunities.
 - **From Capitol Hill**: Monthly updates on the CCCU's advocacy work in the legislative, judicial, and executive spheres.
 - **Faculty Newsletters**: Quarterly resources for faculty, spotlighting research, professional development and grant opportunities, and timely resources.
 - And more!
- **CCCU's [Networking Communities](#)**: Enabling individuals in the same fields to connect, share best practices, and collaborate on new projects. [Click here](#) to join a listserv networking community.

OTHER MEMBERSHIP SERVICES

- **Research Initiatives:** The CCCU provides its institutions with a rich and continuously updated array of research-based information to support the major aspects of the work of higher education. These data stem from the annual compensation surveys and multiple CCCU-produced reports on topics such as retention and graduation rates, enrollment trends, financial health, and tuition. The CCCU also produces practical information featuring high-impact practices for student retention, success, and student, staff, and administrative thriving specific to CCCU institutions through the annual Collaborative Assessment Project (CAP).
- **Tuition Waiver Exchange Program (TWEP):** 106 U.S. CCCU institutions provide dependents of full-time employees tuition reductions at participating CCCU institutions.
- **Property & Liability Insurance Consortium:** Over 20 CCCU institutions have joined since 2019, saving more than \$1.6m. Find out more at [CCCU's insurance consortium](#) (underwritten by Sovereign Insurance Group).
- **Online Education:** The CCCU partners with CampusEDU to offer a suite of tools equipping campuses to create online courses and connect with this generation of learners. For more information, contact Mark Shepherd mshepherd@campusedu.com.
- **Online Course Sharing Consortium:** Powered by Acadeum, this consortium of more than 80 CCCU institutions enables members to share existing online courses across a common platform united with their Christ-centered mission. For more information, contact Rick Ostrander at rick@acadeum.com.



ADDITIONAL MEMBER BENEFITS

- Display your certificate of membership on your campus or in your office.
- Display the CCCU name and logo on your institution's website to showcase your connection to the largest worldwide network of Christian colleges and universities.
- Your institution is listed on the CCCU website for prospective students, faculty, and staff.